

Management & Organizational Studies

The Management and Organizational Studies (MOS) program is unique in Canada. MOS is career-oriented with a focus on issues relevant to administration and commerce based on courses in the Social Sciences. The social sciences foundation provides the benefits of a liberal arts education - the development of written and verbal communication skills, problem solving abilities and critical thinking skills. Students will learn to approach business administration from a leadership position through diverse course offerings. Students will benefit from theoretical discussions which will ultimately expand into practical commercial applications of the theory studied. Courses will be taken from a number of disciplines in order to understand every aspect of management and organizational studies. Students registered in the first-year of the MOS program must choose from one of the three specializations offered and this decision will be made in summer academic counselling: Finance and Administration, Global Commerce or Organizational and Human Resources.

Careers

- /Business
- /Finance
- /Government
- / Public Administration
- / Personnel or Labour Relations
- / Financial Services
- / Policy Planning
- /Human Resources
- /Law
- /International Business
- /E-Commerce

Academic Counselling

MOS is a unique program in that you develop many options during your first year. By choosing your courses carefully, you also have the option of transferring out of MOS and registering in another three or four year BA program if you discover other interests.

***Students who wish to pursue the Honors BMOS program should include Calculus in their courses.** Your academic counsellor will help you to make the right choices while you attend King's.

*Admissions

Six 12U/M courses including:

/ English-ENG4U

and two of:

/ *Calculus & Vectors-MCV4U or
Calculus-MCB4U

/ Advanced Functions-MHF4U

/ Data Management-MDM4U

/ Geometry & Discrete Math (MGA4U) or
Algebra and Geometry (MAG4U)

At the end of first year, students may choose to continue in the BMOS Four Year Specialization program or may request admission to the BMOS Honors Double Major (four-year) or BMOS Honors Specialization (four-year) programs. Admission to these programs is dependent upon successful completion of prerequisites and average requirements.

BMOS HONORS DOUBLE MAJOR– Accounting, Global Commerce, Management & Organizational Studies or Organizational & Human Resources

To register for any of the four modules within the BMOS Honors Double Major program the first year requirements are Business 1220, MOS 1020A/B, 0.5 from: Math 1225A/B, Calculus 1000A/B, 1100A/B; 0.5 from: Math 1229A/B, Calculus 1301A/B, 1501A/B, Linear Algebra 1600A/B PLUS the introductory first-year course for the other Major (outside of the BMOS program).

BMOS HONORS SPECIALIZATION–Finance & Administration, Global Commerce or Organizational & Human Resources

To register for the BMOS Honors Specialization program in the *Finance and Administration* module, the first year requirements are the same as the BMOS Four Year Specialization program (listed in the table below). Please note that Math 1228A/B and Statistical Science 1024A/B are not acceptable Math requirements.

To register in the *Global Commerce* module in the BMOS Honors Specialization program the first year requirements are the same as the BMOS Four Year Specialization program (listed in the table below). Please note that Math 1228A/B and Statistical Science 1024A/B are not acceptable Math requirements and Political Science 020E is recommended for this module.

For the *Organizational and Human Resources* module, the first year requirements are the same as for the BMOS Four Year Specialization program (listed in the table below).

BMOS FOUR-YEAR SPECIALIZATION – Finance & Administration, Global Commerce or Organizational & Human Resources

Finance and Administration combines courses in financial mathematics, accounting and statistics with the broader study of economic theory and policy, social organization, industrial behaviour and the administrative structure of business and government.

<p>Year \$Business 1220* \$Economics 1021A/B and 1022A/B \$MOS 1020A/B and MOS 1033A/B \$One essay course numbered 1020E-1099E \$One full or 2 half-courses from: Calculus 1000A/B, 1100A/B, 1301A/B, 1501A/B, Linear Algebra 1600A/B, Math 1225A/B, 1228A/B, 1229A/B, Statistical Science 1024A/B</p>	<p>2nd, 3rd and 4th Year \$15 courses in areas such as Management and Organizational Studies, Business, Economics, Actuarial Science, Organizational Behaviour, Accounting, Statistics etc.</p>
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Global Commerce provides expertise in international commerce, global economy and the impact on local commerce. Global Commerce can be combined with Economics for a joint degree.

<p>1st Year \$Business 1220* \$Economics 1021A/B and 1022A/B \$MOS 1020A/B and MOS 1033A/B \$Political Science 1020E \$One full or 2 half-courses from: Calculus 1000A/B, 1100A/B, 1301A/B, 1501A/B, Linear Algebra 1600A/B, Math 1225A/B, 1228A/B, 1229A/B, Statistical Science 1024A/B</p>	<p>2nd, 3rd and 4th Year \$15 courses in areas such as MOS, Economics, Political Science, Geography, Religious Studies, Sociology or International and Comparative Studies</p>
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Organizational & Human Resources explores the goals, operations and functions of an organization and the manner in which individuals or groups interact with them. This program is particularly relevant for those with interests in careers in personnel, human resources and labour relations. This area of concentration can also be combined with a second area of study to provide a combined degree: French, Psychology or Sociology.

<p>1st Year \$Business 1220* or Economics 1021A/B and 1022A/B (Economics 1021A/B and 1022A/B are required for advanced level Economics courses in third or fourth year) \$Psychology 1000 \$Sociology 1020 or 1021E \$MOS 1020A/B and 1033A/B \$One full or 2 half-courses from: Calculus 1000A/B, 1100A/B, 1301A/B, 1501A/B, Linear Algebra 1600A/B, Math 1225A/B, 1228A/B, 1229A/B, Statistical Science 1024A/B</p>	<p>2nd, 3rd and 4th Year \$15 courses including Psychology, Sociology, Management & Organizational Studies, Business, Economics and options</p>
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***Business 1020** is an introduction to Business Management taught through the case study method and is excellent preparation (not required) for studies at the Richard Ivey School of Business – Honors Business Administration degree.

WHERE DO I GET MORE INFORMATION?
 Please give us a call or visit us!
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